

## **CHIEF FINANCIAL OFFICER – SOFTWARE AND BUSINESS SERVICES COMPANY**

Bring your outstanding accounting and finance expertise and join our growing leadership team.

### **THE COMPANY**

Rev360 is a growth-stage software and business services company that is revolutionizing the eye care industry. We deliver products and services that offer doctors the freedom to focus on their patients.

Rev360's three business units serve more than 5,000 eye care providers across all 50 states and Canada.

- Software: RevolutionEHR, our software application, is the leading cloud-based electronic health record (EHR) and practice management software platform in eye care;
- Membership: The Professional Eye Care Associates of America (PECAA) is the nation's premiere doctor alliance group;
- Practice Partnership & Management Services: Visionary Partners is an innovative partnership between Rev360 and eye care practitioners to sustain and grow independent practices.

Visit us at <https://www.rev-360.com> to learn more.

### **THE POSITION**

The successful CFO candidate will possess the acumen to manage growth, maintain costs, and optimize the bottom line, while applying solid accounting practices across our three business units. The CFO is responsible for financial decision-making that affects our company and will provide strategic financial input to senior management. They will play a key role in developing and managing financial team members and procedures to improve and maintain the financial health of Rev360.

This role is a great opportunity for someone who wants to work with a leadership team to set the strategic direction for the finance function and then roll up their sleeves and execute. With direct impact on the overall success of the Rev360 business, this role is involved in key decision-making activities for our various business units, corporate functions, investments and acquisitions.

We seek candidates who thrive in a fast-paced, high-growth environment and can pivot quickly when needed. Candidates should have experience in most of the following areas:

- Bachelor's degree in Accounting, Finance, Business Administration or related field (MBA preferred).
- 10 years' experience in financial managerial position with ability to lead and execute the accounting, finance and controller functions.
- Knowledge of financial reporting (ability to design and implement financial reports to support operational and financial understanding) consistent with management of the business.
- Experience building out a finance and accounting team from the ground up. Training the team, defining processes, procedures and controls, delegating duties, ensuring execution of tasks, etc.
- Experience with acquisition activities, preferably acquiring of practices in the vision/healthcare industry.

## For External Job Posting Use Only

- Experience leading company through an audit with ownership of all accounting and finance activities
- Experience working for a business going through transformation, including fast paced growth and change management.
- Experience working with a Board of Directors and working with Privately funded / Private Equity backed companies.
- Hands on leader with "roll your sleeves up mentality" who is willing to lead as well as take ownership of completing deliverables personally.

### **THE LOCATION**

This position is based at our office in Louisville, Colorado, a town consistently ranked by Money magazine as one of the best places to live in America for its combination of low unemployment, economic opportunity, small-town charm, pleasant weather, a plethora of outdoor activities, and a vibrant arts scene. Flexibility to work from home when needed is a benefit of this role.

### **WHY YOU SHOULD APPLY**

Rev360 believes that a company's greatest assets are its employees. As Rev360 grows, there will be opportunities to hone skills and earn bonuses in this private equity-backed enterprise.

To attract, inspire and retain top talent, Rev360's culture is based on these values:

Collaboration Wins • Grow Together • Know and Prioritize Thy Customer • Bring Energy  
Root for Each Other • Think Big/Risk Smart • Push for Greatness • Move Mountains  
Love Competition • Share Everything

Rev360 offers a comprehensive total rewards package including competitive compensation with base salary and bonus opportunity including a generous benefit of health & health reimbursement plans, dental, life insurance and disability insurance plans, 401(k) plan, holiday and paid time off benefits.

In addition, Rev360 offers "RevCares," a philanthropic program that enables employees to support non-profit organizations of their choice by matching monetary donations and volunteer service.

### **HOW TO APPLY**

Interested parties should send a resume to [hr@rev-360.com](mailto:hr@rev-360.com)

### **EQUAL EMPLOYMENT OPPORTUNITY STATEMENT**

Rev360 provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.